

[Inside Cover]

CONGRATULATIONS

Congratulations, Mr. Schwab, on your appointment, to the job, of speeding up and building ships. We know that you can do the trick and help to finish pretty quick, the bottoms, lying in the slips.

Our soldier boys must cross the deep, so that the Allies surely keep, those terrible Germans in their place. It's not too late, if they go now, and take a hand in this big row, and help to save the human race.

Speed is the slogan of your plan, and you're the one that can command and engineer this mighty task. A 11 Bethlehem is proud of you. If there's anything that she can do, feel sure that you have but to ask. Our leading citizen, we know, will land old Bill, a telling blow, when that big fleet goes o'er the sea. A string of boats from shore to shore, across the ocean to the door of Sunny France. We'll shout with glee. Brave Pershing's waiting, over there, to take command and do and dare, some valiant deeds for Uncle Sam. So speed her up and send the boys. The Rainbow group will make a noise, when Battery A gets 'cross the dam.

Oh, Mr. Schwab, you're Wilson's Pick. As Director General, you'll be slick and have the nation's confidence. The way you'll get the men to work; there'll not be one who dares to shirk. Oh, gee, I know you'll be immense.

Don't worry while you do your bit. Your Bethlehem boys are strong and fit, to turn out armor and big guns. They love the cause they're fighting for. They mean to stick and win this war and rid the world of fighting Huns.

Hurrah for Washington, D. C They've picked the man, you'll all agree, to do the job and do it well. And now for peace we will not parley, but leave it up to Uncle Charley, to send the Kaiser back to hell.

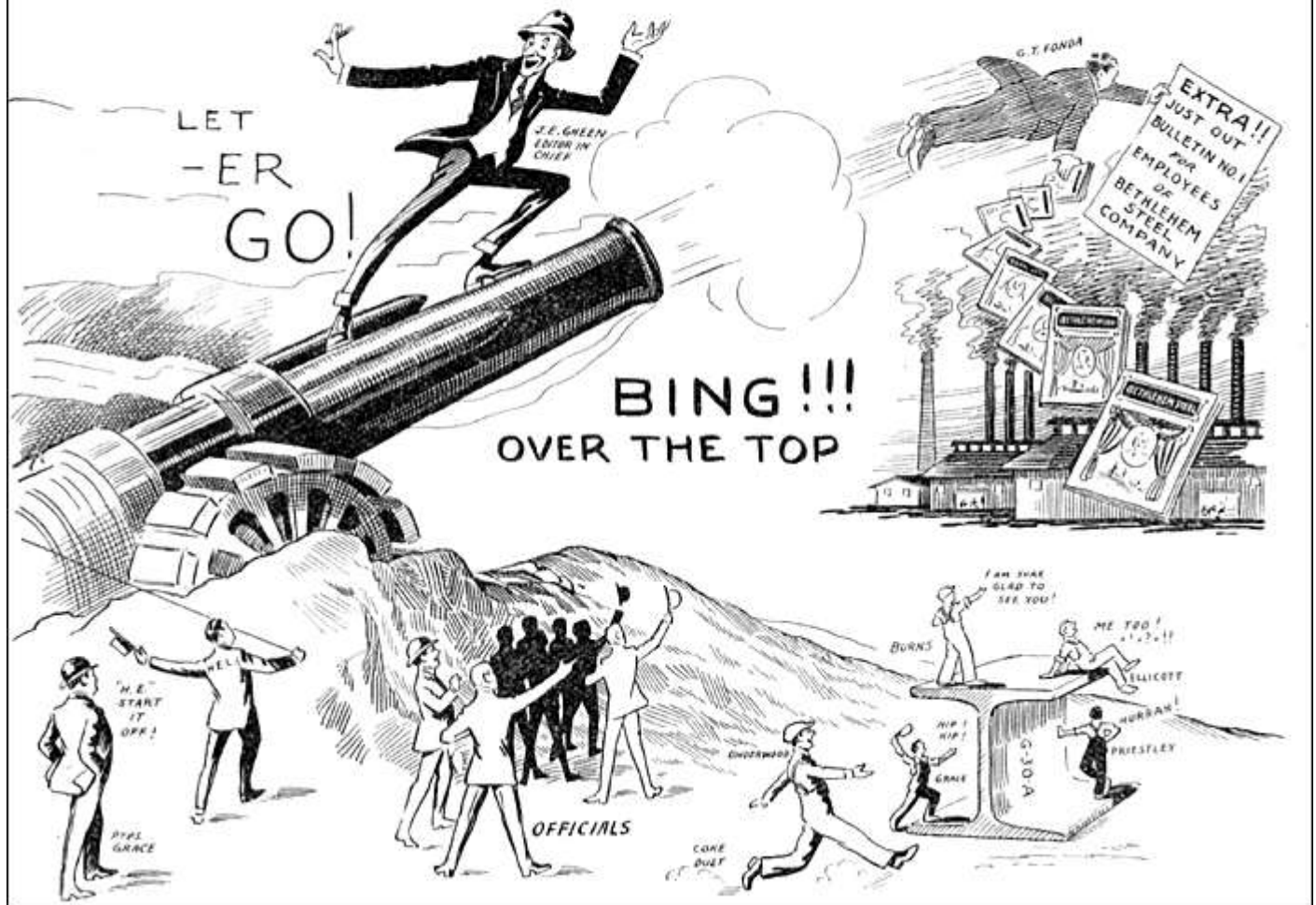
"The Man About Town" in THE GLOBE

BETHLEHEM STEEL

Vol. 1

MAY 1, 1918

No. 1



THE FIRST SHOT

Speed was the factor to be considered in preparing this, our first issue of a works' bulletin. It was only nine days ago, Tuesday, April the twenty-third that the first article was written and negotiations opened for having 34,000 copies printed and ready for distribution by today, May the second. All the photographs were secured, all the halftones made and all the copy (as the printed matter is called) was prepared by Thursday, April twenty-fifth. Midnight oil was burned and some tall hustling was done in order to accomplish what we take pleasure in presenting to you. We will make no apologies, trusting that none are necessary and hope that our efforts are appreciated.

Already work has begun on issue number two, which will be distributed on May fifteenth. Several new features will be introduced, particularly the idea of complementary persons and more information about individuals and plant news, also records and items of general local information. WE think we know the kind of reading matter you would like to see in your paper and it will be our earnest endeavor to print only that kind. The cartoons will be the ideas of the artists in our own plant, who are familiar with the history and atmosphere of the Bethlehem Steel Company. Knowing as we do, that there is much undeveloped talent in this line among the men, part our time will be devoted to locating these persons who have the ability to express themselves by drawing pictures.

We want to impress on every reader of this paper that it is being published for the employees and is their paper. To make it a hug success, cooperation is needed and a spirit of interest and boosting must be manifested. Take the paper home with you, read it, have your family read it, think about what you have read and be on the lookout for each succeeding issue. Twice a month the bulletin will be published. Hope you like it.

[Page 2]

THE CURSE OF THE WORLD AND THE ONLY CURE

The German military system is a cancer that threatens the life of civilization all over the world.

It has already eaten up the resources and destroyed the health of Germany, France and Russia, has paralyzed Austria, Romania and Bulgaria, has almost killed Belgium, has spread its deadly tissue into England and Italy, and for some time has been working its poisoned growth into the United States of America.

War is no more pleasant than a surgical operation, but when an operation is necessary, when an operation will save life, restore health and continue usefulness, the operation is a blessing.

We are not at war because we want to be, but because we have to be. This war is the operation that will cut the cancer out of civilization and leave the world prepared to live a healthy, happy, useful life once more.

We have to pay for war. The Liberty Bonds of the United States Government provide the money. Better buy them now, better help the Government pay for the operation than let the disease go on and end in a funeral. The money you put into Liberty Bonds is not given away, not lost, not endangered in any manner. You will get it back, with interest every six months at 4 1/4 per cent. per year; you can sell your bond or borrow money on it. You are not paying for the war, but simply lending money to your Government so that it can pay the bills, get the soldiers on the line, feed them, clothe them and provide for their needs and cares. Winning the war is the only cure for the military disease that threatens every person in the world today. The Third Liberty Loan Drive ends Saturday, May 4th. Be sure you have yours and the Hun gets his.

WAR CHEST FUND

The Bethlehem Chamber of Commerce has decided to have a War Chest Fund Campaign, and the Bethlehem Steel Company will play an important part in that drive. The idea, which has been tried successfully in many other cities, is to raise at one time sufficient funds to provide for all the war activities that call on the public for aid, for the period of the war. Instead of having separate campaigns for Red Cross, Y. M. C. A., Knights of Columbus, etc., one big affair is conducted, and each citizen enlists (the same as the boys in the army and navy) for as long as the war lasts. This enlistment means the pledging of a certain amount to be given each month to help fill the chest. One city in New York State of 25,000 inhabitants raised an annual income of three hundred and fifty thousand dollars - \$350,000.00. Bethlehem, with a population of 60,000, should raise \$840,000.00, at the same rate per capita. The amount to be raised is a detail which the committee will decide.

Each person is expected to give as much as he possibly can, and arrangements will most likely be made to have the payments deducted from the salaries and wages of the employees, if they so desire. The campaign will be a whirlwind affair, full of patriotism and pep, and if an intensive drive is made by departments of the Bethlehem plants it will be something long to be remembered. Start to boost for it, now. It is a fine project.

Would your war bread taste the sweeter,
Would the struggle seem less grim
With your boy across the water,
If you could be helping him?
Would you like to swat the Kaiser?
Bring the vandal to his knees?
Oh, the answer is so simple:
Just buy bonds. How many, please?
— S. John Bird.

We must give and sweat, in order to live and get.

[Page 3]

What Doth It Profit A Man?

Germany is working, by every scheme that ingenuity can devise and money can put into operation, to make American workingmen traitors to their country in its hour of need.

What doth it profit a man if he sends his sons and brothers to the battlefields, and after he gets them there he betrays them to the enemy by stopping the industrial home work without which they can neither win nor escape?

If we are not fully ready when the test comes it will be easier for German armies and German ships, German submarines and German aircraft, to kill the men who go out from your community to protect you and your rights.

Whoever from any motive delays work bearing directly or indirectly on the war will be an accessory to the murder of his fellow Americans.

Every strike in the United States, while this war is in progress, is a blow in favor of Germany.

What doth it profit a man to increase his wages or decrease his pro working hours if by so doing he contributes to the victory of a nation that makes slaves of white men and scourges them as they work?

The condition of the blacks in America before the Civil War was far better than the condition of the whites of Belgium who today are carried off like cattle, are overworked, underfed, beaten and, sick or well, must labor incessantly, often under the fire of their own guns.

What doth it profit a man to aid a monarch who in this manner has shamelessly re-established the slavery of white men? 1 he workingman in America who obstructs the cutting of wood, the mining of fuel, the weaving of cloth, the turning of wheels in factories or on rails while this war is in progress — he is helping the slave-masters, the destroyers of civilization, the murderers of women and children.

What doth it profit a man who has lived in a land of incomparable liberties, of advantages unparalleled in the history of the world, to contribute by any act, however small, to the success of an autocracy to whom a common man is but a clod of earth

The workingman who stands faithfully by his duties day by day, allowing no person and no thought to get between him and an honest performance of his work, is rendering the highest kind of patriotic service to his nation and to his family.

What doth it profit a man to sell his manhood, his self-respect, profit perhaps his soul, for a little selfish gain in such an hour? When life's services are measured up at the end, those who have faithfully labored through the war shall be entitled to their credit as well as those who have led the charges in battle.

What doth it profit a man who wants to improve the condition of laboring men if he gains a little but in so doing prolongs the slavery of Belgian workingmen, who now cannot gain their freedom but by death, or through the victory of the Allies?

Stand by your work for your own honor and safety, for the safety and success of your fellow countrymen who go forth to fight, as well as for the sake of workingmen who are now in actual slavery beneath German slave drivers.

Issued by the CONFERENCE COMMITTEE ON NATIONAL PREPAREDNESS
HENRY A. WISE WOOD, Chairman RAYMOND B. PRICE, Treas. JAMES E. CLARK, Sec' y
Metropolitan life Building, One Madison Avenue, New York City

LABOR AND SAFETY

SPEED UP

It is encouraging, in going about the shops, to note the "speeding up" of the important operations. All hands are going at their jobs with a smile and determination which can only mean one thing —VICTORY— for Uncle Sam and his Allies.

One of the boys in one of the big gun shops was overheard, the other day, shouting to a "Buddy," as he "binged" one rivet after another into the frame of a big gun carriage, "That'll hold Kaiser Bill for a while —bing! —and that will help old Uncle Charlie —bang ! —and here is another to help Uncle Sam —bang! —and this one put the whole *x!*x? German Army in Hell !

That's the old pep, fellows, a little of that spirit every day, every hour, yes, all the time, and the boys will soon come marching home with enough of Fritzie's helmets to keep Henry Ford supplied with material for "Lizzie bodies" for the next fifty years.

SAFETY

There are too many careless accidents occurring in the Plant. Over 80 per cent, of this can be prevented if you will take the time to think, and if you cannot think for yourself you might at least think for the sake of those little kiddies at home and the mother you are depending upon to watch over them. It is not fair to take unnecessary chances, and it is up to you to stop it.

If you see turned-up nails lying about, do not wait for a fellow workman to step on them — get them out of the way, and be sure you are never responsible for having permitted conditions of this kind to exist. Report any dangerous conditions you may see

to any member of your shop "Safety Committee," and he will see to it that the danger is eliminated.

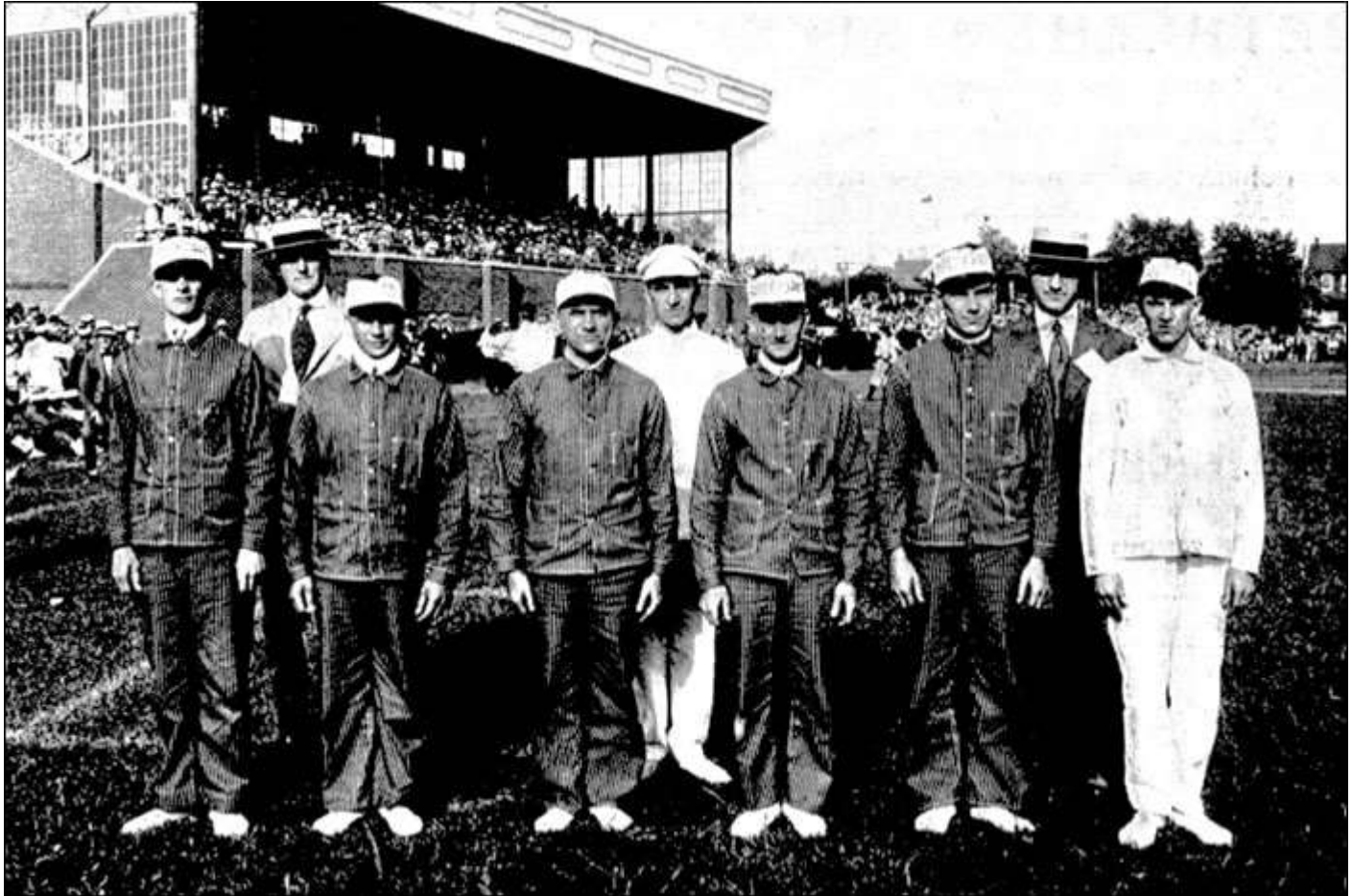
Be a "Safety Booster" all the time; it will save you lots of trouble in the long run, and a bit of the good old dollar, too.

TRANSPORTATION

Passenger. — Pursuant to the change in shifts at the Plants and general change which was made on all passenger and trolley schedules, the same service that had been previously furnished has been supplied to meet the change in working hours and further augmented by additional train operations between Saucon Plant and Tilghman Street, Allentown, Pa. General analysis of the fact of operations shows that service now supplied is splendid and has not been excelled at our Plants at any time. This becomes more remarkable when we consider the condition of the section of the country in which we are located, and the natural disadvantages which do not afford the best possibilities for transportation arrangements. There are several matters which are giving us great concern and by the co-operation of the men will result in future betterment of the service.

Complaints have been received as to smoking in the cars. These complaints come from ladies employed by the Company. Another feature which is giving the Railroad Company considerable trouble and in fact, at times, delays trains, is the taking of tickets. If all the men would have their tickets ready to give to the conductor and would not crowd the aisle any more than is absolutely necessary it would afford these employees of the Railroad easy access through the trains. Cooperation on the part of our men to this extent will not only materially

(continued on page 13)



All of the departments of the various steel plants of the Bethlehem Steel Corporation are now preparing for the next Annual Field Day and First Aid Meet which will be held during the month of August. Preliminary First Aid Meets will be held at Steelton and Sparrows Point, with the final contest staged at Bethlehem on Saturday, August 31st. A great deal of enthusiasm is being shown at the different plants, and it is general talk that this year the first prize will not be held by any department of the Bethlehem plants. As a result of these rumors the keenest kind of competition is to be expected, and based on the performance of the teams last year it is going to take a 100 per cent. score to win. The illustration shown above represents the New Merchant Mills Team, which made a remarkable record in the meet last year, defeating a field of 135 teams representing all of the steel plants in the corporation. The performance of this team was registered at 100 per cent., and it was the only team to go through the preliminaries and finals with a perfect score. The reward for their effort was a trip to one of the games of the World's Series, theater party and numerous side shows as found along the great white way of New York. The New Merchant Mills also holds the first Aid Trophy until the next Annual First Aid Meet, at which time they will have to defend their possession or lose the trophy to some other department.

THE HOUSE ON THE SAND

The foundations were laid by Ignorance, the bricks were cemented with blood by Carelessness, the supports were installed by Recklessness, and the decorations by Thoughtlessness. Do you live in this house?

"Dad, don't take a chance."

[Page 6]

BETHLEHEM STEEL

PUBLISHED SEMI-MONTHLY BY

Bureau of Labor and Safety
Bethlehem Steel Company, Bethlehem, Pa.

DEVOTED TO THE INTEREST AND GENERAL HEALTH AND WELFARE OF ALL EMPLOYEES

Editorial Staff

J.E. GHEEN, EDITOR-IN-CHIEF

Associate editors will be appointed, representative of various districts of the plants.

Published by Feister-Owen Press, 6th & Columbia Ave. Phila.



This photo is a likeness of the editor-in-chief, J. E. Gheen. The full name (he's on the wagon) is James Everhart Gheen, hence the familiar "Jim" or "Jimmy" or "Harry" that generally greets him. He comes to his new work from the Order Department, where he had charge of the structural and plate division. Having been a former newspaper man, he knows something about digging up news, writing copy and using the shears and paste pot.

For the present his office will be in the Safety and Welfare Building, near the main gate of the Lehigh Plant. Rather an odd place to edit a paper — in a hospital. But when "Jimmy" was shown his quarters, he said, "I've heard of editors being sent to the hospital, but not before they insulted some one. Give me a chance." When told that Dr. Shoudy was in the office above him, our editor laughed and remarked, "Well, I've got a good man over me, but he is upstairs, and that is another story."

READ THIS

We want a name for this bulletin, something catchy and attractive and original. Until we secure such a name, our paper will bear the title "Bethlehem Steel," but we think it should be called "The Bethlehem _____." What word shall be used to express as far as possible all the ideas that we are endeavoring to include in the publication, as well as being significant of the company and perhaps its products of manufacture?

We have had several suggestions, and have had a few thoughts ourselves on the subject, but it is your paper, men and women of the Bethlehem Steel Company, so it shall be your duty to choose for it a name.

Send your suggestions to the Editor, and a committee consisting of Mr. H. E. Lewis, Mr. Quince Bent and Mr. R. A. Lewis will decide which one shall be used. To this committee will be given only the suggested names, and not the names of the employees making the suggestions.

As an extra inducement for helping to secure a name for our new baby, a prize of \$25 worth of War Savings Stamps will be given. If two or more persons select the lucky name, the prize will be equally divided. Only employees of the Bethlehem Steel Company, Bethlehem plants, are eligible to compete in this contest. Get busy, as all suggestions must be in the hands of the Editor by Saturday, May 18th. The new name will be used on the June 1st issue, and the name of the winner announced at the same time.

Knock the persimmons — but nothing else.

[Page 7]

CAN YOU DRAW?

Are you a cartoonist? If so, we need your assistance. Besides the drawings that we want to publish from time to time, descriptive of happenings in the plant and take-offs on wellknown men around the shops and mills and offices, we are very desirous of having attractive headings for the different pages of the paper. Something for the editorial page, the sporting page, the safety page, the booster page, the foremen's meetings and all other pages that we have, or in your opinion should have. Do not be backward in sending in your work. Even if it cannot be used, your interest will be appreciated.

The cartoon, on page one, is the work of several interested parties. One fellow made the original suggestion, several others added their little bit and some one else made the sketch. Let us hear from you.

Suggestion boxes will be placed in all the departments, into which news items and proper personals may be dropped. Until such time as these boxes are erected, please send your contributions to the Editor. Please address all communications to Mr. J. E. Gheen, Safety and Welfare Building.

All the announcements have been made, so far, with no mention of our lady friends. Really, we did not mean to slight you, and hope you will read the paper, write for it, draw for it, boost for it. We realize that you are of inestimable value as employees of our big company, and now that there are so many of you around, we do not know how we ever got along without you. Shall we have a women's page? It is up to you.

ANNUAL SAFETY RALLY OF LEHIGH VALLEY LOCAL SAFETY COUNCIL

As this issue goes to press, word has been received of an important Public Rally to be held in the Lyric Theatre, Allentown, on Friday evening of this week, May 3d. This meeting is under the direction of the Lehigh Valley Local Safety Council of the National Council and is looked forward to with a great deal of interest.

There has been an increasing demand for tickets for these Annual Rallies from year to year, and this year there has been a record breaker call for entrance tickets. From present indications it would be well for those who seriously wish to get a seat to come early.

The United States Government has detailed two very prominent speakers to address the meeting Friday evening, Mr. George Graham, Chairman National Motor Truck Committee of the Federal Government, being one, and a Service man of the British Army who has just been sent to America from the Western front, will be the other. As we go to press we are unable to announce the name of the latter speaker.

Some very unusual motion pictures have been obtained for the Allentown Meeting, and these films will be a decided feature of the program.

It is interesting to note the growth of this Local Council which was originally fostered by the Bethlehem Steel Company, Mr. W. F. Roberts being the first president elected by the Council, Mr. G. T. Fonda was elected Secretary

and Treasurer at the same time. At the present time Mr. Fonda is president of the Local Council and Mr. J. R. Mulligan, also of the Bethlehem Steel Company, is Secretary and Treasurer.

Prejudice has a thousand eyes and hostile ears.

[Page8]

BETHLEHEM STEEL BOOSTER ASSOCIATION



Everyone has heard of "Bill" Bailey, the old Lehigh football star. Most of the boys know him by sight. If you do not, take a good look at the above picture. That's Bill. His latest honor is being elected President of the Bethlehem Steel Booster Association. Read what he has to say:

Fellow Workmen:

There has never been any complaint in Bethlehem among the Steel workers regarding not enough work to keep one occupied since the war started, but how often does one hear, "If I could only find some form of recreation to get my mind away from the work."

Recreation in the proper form has been furnished this year by the Bethlehem Steel Athletic Association by giving to Bethlehem high class baseball and soccer. One has only to look at the class of players constituting our soccer or baseball teams to realize the treat in store.

To attend these games requires considerable money and that is a commodity one does not like to part with.

The solution of this problem has been met by the formation of the Bethlehem Steel Boosters' Association.

The principal idea of the organization is to have a body of men and women who will get behind all activities of the company, athletic, social, war and boosting in general.

To make membership to the organization enticing, arrangements have been made by which a member is entitled to admission to all company athletic games held on company's field for a period of one year, starting on May 11, 1918.

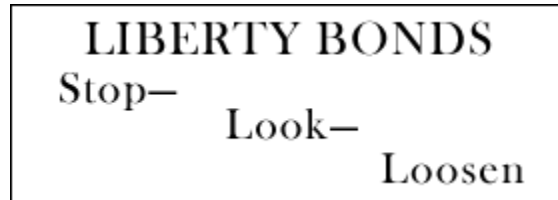
Get awake to the advantages obtained by membership — fellowship, easily obtained recreation and a saving in finance.

Boost by joining at once

Yours boostingly,

Wm. F. Bailey.

In organizing the Boosters the plant has been divided in the same manner as was done for the baseball league. Over each of these divisions, a major has been appointed, who will select captains in each of the departments in the division. The executive committee consists of the following well-known men: President, William F. Bailey; First Vice-President, J. H. Costello; Second Vice-President, Eugene Collins; Secretary, J. E. Gheen; Treasurer, E. A. Werst; Majors, Harvey Barnes, Main Office; Ed. Yellis, Saucon; M. Carlton Griffis, No. 5 Shop; James Bell, No. 9 Shop; C.L.T. Edwards, Blast Furnaces; R. Steele, No. 4 Shop.



Do things right and you won't have to put on gloves when you open a letter from the boss.

[Page 9]

AMERICANIZATION

OUR PROBLEM

There are few communities in any part of the United States to-day able to boast of greater loyalty among the foreign-born inhabitants than are we at Bethlehem. We are proud of the fine spirit of co-operation which is being shown in all the departments of the plant. "There is great evidence that our foreign-born employees are fast realizing what it would mean if the Hun should win this war, and they in turn with the rest of us would lose liberty, home and property, and all that makes life worth the living. Our records show that we have 10,500 foreign-born employees in the various departments of the Bethlehem Plant alone, there being fifty-eight different nationalities represented in all. Over 2500 of these employees have their naturalization papers, and are citizens of the United States. A large number of the remainder have taken out their first papers, while a still greater number have made application for their first papers, and have requested that they be taught the English language and shown how they can become citizen.

This is a great work that faces our community, and the Bethlehem Chamber of Commerce is joining the industries of the city together to meet this big problem squarely and do the constructive work necessary. Every American citizen can help in this work by encouraging the foreign-born in his efforts, helping him to reach the goal of citizenship by extending a friendly hand whenever the opportunity presents itself. This is truly your duty just as much as joining the colors or helping to produce guns and shells. Personal service and sacrifice is the least we at home can do. Are we doing all we can?

American-Hungarian Loyalty League

The American-Hungarian Loyalty League is a branch of the Committee on Public Information of the US. Government. Its membership embraces natives of Hungary, regardless as to whether they are naturalized citizens or not, whether they are men or women. The purpose of this League is to take a pledge of loyalty for this country from natives of Hungary, said pledge and a fee of \$1.00 being requisite qualifications toward membership. The League's aim is to bind together all loyal Hungarians in America on the side of the United States and democracy. We wish to create a spirit of loyalty where it does not exist by all useful means, such as letters, pamphlets, public meetings and speeches. The League makes Hungarian workmen and their families in America better acquainted with what America is doing for them and stands for better assimilation into America institutions of all alien Hungarians.

AZ AMERIKAI MAGYAR HÜSÉG-LIGA.

A név, hogy "Amerikai Magyar Hűség-Liga", már magában is megmutatja és megmagyarázza, hogy miről van szó. Olyan egyesülésről, amelyben az amerikai magyarság kifejezi hűséges háláját Amerika iránt, ameltől világháboru szörnyü idején is jóban volt része. Sőt: csak a jóból jutott ki neki, amikor a nagy vizen túl a szenvedés, a nyomoruság gyötri a háborus országok népeit. Az Egyesült Államok Elnöke, bár Magyarországgal háboruban is áll Amerika, nem vette az amerikai magyart "ellenséges idegen" számba, és nem maradt munkaalkalom nélkül a magyar, és megkereste, sőt fokozottan megkeresi kenyerét. A kenyér életet jelent és amikor ilyen időkben is kijut belőle: emberi illendőség, magyar illendőség dolga köszönetet mondani érte.

Amerika a háboru ellen állt háboruba. Annyit tesz ez, hogy hareba szállt a népjogok kivivására, hogy Magyarországnak is jusson az igazi demokráciából, amit az idevándorolt magyarnak már rég megadott Amerika. Magyarország függetlenségének gondolata van benne az Egyesült Államok

(continued on Page 16)

Prejudice has a thousand eyes and hostile ears.

[Page 10]

ATHLETICS

ORGANIZATION

Bethlehem Steel Corporation Baseball League Executive Committee — H. E. Lewis, President; J. E. Gheen, Secretary; George T. Fonda and J. M. Larkin. Plant Representatives: Wilmington, John L. Collyer; Lebanon, J. E. Culliney; Steelton, H. B. Bent; Bethlehem, D. M. Petty; Sparrow's Point, W. G. Cole; Fore River, G. S. Young.

Bethlehem Steel Company Athletic Committee, Bethlehem, Pa.: Chairman, R. A. Lewis; Secretary and Treasurer, A. N. Roberts; Soccer, W. L. Lewis, Owen H. Leibert; Baseball, D. M. Petty, C. R. Ellicott; Field, W. J. Thomas, G. T. Fonda; Manager of Athletics, William Sheridan.

SOCCER

We wish we could predict at this time what is going to happen in Philadelphia on Saturday, April 26th, when Bethlehem Steel and Disston A. A. play off the tie game of April 19th. Personally, we believe Bethlehem will win. But

we thought there should have been a victory won out on the Elizabeth Avenue grounds in the semi-final match, but it was an athletic off-day for Captain Campbell and his braves.

Seems it was also an off-day for the rooters (better say fans), for after the visitors scored their first goal there was nary a chirp from many in the grandstand. This was unfortunate, for, if ever our boys needed encouragement, it was then when everything was breaking badly and the old pigskin would not shoot true. Stick with the boys, fans, whether they are in the lead or bringing up the rear. Learn that new yell which appears on another page and at the next home game whoop her up with "Sunny" Edwards or some other Booster leadin' the gang, Hip-hip!



BASEBALL

Is there any employee who does not know Mr. Thomas Keady, coach of football and baseball at Lehigh University? This is "Tom" and he will be field manager of the Bethlehem plant baseball club in the Bethlehem Steel Corporation League which opens the season on May 11th, at Steelton. The first home game will be with Sparrow's Point on May 18th. That is the day the Booster's Association will make their appearance.

It is rather difficult to get a line on the players who will occupy the various positions on the Bethlehem team, but with Mr. D. M. Petty, of the Athletic Committee, and Tom Keady on the job, there is no doubt but that the old bunting will fly from the flagpole on Elisabeth Avenue. Come on, gang.

If you will peruse carefully the baseball schedules of the Corporation League and also the Bethlehem Plant League you will see that there is a game scheduled for each Saturday at our own athletic field from May 11th until September 21st, and twilight games on Monday and Wednesday evenings from May 13th to September 18th. Looks like a lot of baseball. Better buy a Booster Membership for three dollars which will entitle you to admission to all these games.

About the easiest thing a girl can do is to pass thirty on the way back.

[Page 11]

The Corporation League schedule has been so arranged that all shift men will have an opportunity to see some of these games. In other words, Bethlehem is not at home every other Saturday, but sometimes away two weeks in succession and sometimes home on two succeeding Saturdays. Here is the schedule:

May 11th — Fore River at Sparrow's Point, Lebanon at Wilmington, Bethlehem at Steelton.

May 18th — Wilmington at Fore River, Sparrow's Point at Bethlehem, Steelton at Lebanon.
May 25th — Fore River at Lebanon, Bethlehem at Wilmington, Sparrow's Point at Steelton.
May 30th — Bethlehem at Fore River, Steelton at Wilmington, Lebanon at Sparrow's Point.
June 1st — Fore River at Steelton, Wilmington at Sparrow's Point, Lebanon at Bethlehem.
June 8th — Sparrow's Point at Fore River, Wilmington at Lebanon, Steelton at Bethlehem.
June 15th — Fore River at Wilmington, Bethlehem at Sparrow's Point, Lebanon at Steelton.
June 22d — Lebanon at Fore River, Wilmington at Bethlehem, Steelton at Sparrow's Point.
June 29th — Steelton at Fore River, Sparrow's Point Wilmington Wilmington, Bethlehem at Lebanon.
July 4th — Fore River at Bethlehem, Sparrow's Point at Lebanon, Wilmington at Steelton,
July 6th — Fore River at Sparrow's Point, Lebanon at Wilmington, Bethlehem at Steelton.
July 13th — Wilmington at Fore River, Sparrow's Point at Bethlehem, Steelton at Lebanon.
July 20th — Fore River at Lebanon, Bethlehem at Wilmington, Sparrow's Point at Steelton.
July 27th — Fore River at Steelton, Wilmington at Sparrow's Point, Lebanon at Bethlehem.
August 3d — Sparrow's Point at Fore River, Wilmington at Lebanon, Steelton at Bethlehem.
August 10th — Fore River at Wilmington, Bethlehem at Sparrow's Point, Lebanon at Steelton.
August 17th — Lebanon at Fore River, Wilmington at Bethlehem, Steelton at Sparrow's Point.
August 24th — Fore River at Bethlehem, Wilmington at Steelton, Sparrow's Point at Lebanon.
August 31st — Steelton at Fore River, Sparrow's Point at Wilmington, Bethlehem at Lebanon.
September 2d — Bethlehem at Fore River, Lebanon at Sparrow's Point, Steelton at Wilmington.

There will be six clubs in the so-called Inter-Department League, which is a misnomer, as the departments have been grouped into six districts, as follows: Main Office and Redington Plant, club name, Main Reds; manager, Vincent Ache; Saucon Plant, club name, Saucon; manager J. H. Costello; all departments between Projectile Avenue and New St. Bridge, club name, Maroons; manager, Morris Solliday; all departments between Minsi Trail Bridge and Projectile Avenue, club name, Keystones ; manager, Norman Hankee; all departments between Saucon Plant and Minsi Bridge, club name, Highlanders; manager, James Bell ; Coke Works, No. 5 Shop, Ingot Mold foundry, No. 2 Projectile, club name, East Ends; manager, Frank Boyle.

If you command wisely you will be obeyed cheerfully.

[Page 12]

D. M. Petty is president of this league and J. V. Dippery secretary.

This is when the clubs will battle, Note the double-headers:

May 11th — Saucon vs. Keystones, East Ends vs. Main Reds,
May 13th — Maroons vs. Highlanders.
May 15th — Saucon vs. East Ends.
May 20th — Keystones vs. Maroons.
May 22d — Main Reds vs. Highlanders.
May 25th — Saucon vs. Main Reds, Keystones vs. Highlanders.
May 27th — East Ends vs. Maroons.
May 29th — Saucon vs. Maroons.
June 3d — Keystones vs. Main Reds.
June 5th — East Ends vs. Highlanders.

June 10th — Saucon vs. Highlanders.
June 12th — Keystones vs. East Ends.
June 15th — Main Reds vs. Maroons, Saucon vs. Keystones.
June 17th — East Ends vs. Main Reds.
June 19th — Maroons vs. Highlanders.
June 24th — Saucon vs. Main Reds.
June 26th — Keystones vs. Maroons
June 29th — Main Reds vs. Highlanders, Saucon vs. East Ends.
July 1st — Keystones vs. Main Reds
July 3d — East Ends vs. Maroons.
July 6th — Keystones vs. Highlanders, Saucon vs. Maroons.
July 8th — East Ends vs. Highlanders.
July 10th — Saucon vs. Highlanders.
July 15th — Keystones vs. East Ends.
July 17th — Main Reds vs. Maroons.
July 20th — Saucon vs. Keystones, East Ends vs. Main Reds.
July 22d — Maroons vs. Highlanders.
July 24th — Saucon vs. East Ends.
July 29th — Keystones vs. Maroons.
July 31st — Main Reds vs. Highlanders.
August 5th — Saucon vs. Maroons.
August 7th — Saucon vs. Main Reds.
August 10th — East Ends vs. Maroons, Keystones vs. Highlanders
August 12th — Keystones Reds.
August 14th — East Ends vs. Highlanders.
August 19th — Saucon vs. Highlanders.
August 21st — Keystones vs. East Ends.
August 26th — Main Reds vs. Maroons.
August 28th — Saucon vs. Keystones.
August 31st — East Ends vs. Main Reds, Maroons vs. Highlanders.
September 2d — Saucon vs. Main Reds.
September 4th — Keystones vs. Maroons.
September. 7th — Main Reds vs. Highlanders, Saucon vs. East Ends.
September 9th — Keystones vs. Highlanders.
September 11th — East Ends vs. Maroons.
September 14th — Saucon vs. Maroons, Keystones vs. Main Reds.
September 16th — East Ends vs. Highlanders.
September 18th — Saucon vs. Highlanders.
September 21st — Keystones vs. East Ends, Main Reds vs. Maroons.

BASKET-BALL

The basketball team representing Saucon Plant won the cup in the first season of the Bethlehem Steel Basket Ball League from a field of ten teams. The splendid record of nine victories and no defeats sets a new mark in company athletics.

[Page 13]



On Wednesday evening, May 8th, at the Foremen's meeting, General Superintendent Mr. R.A. Lewis will present the victorious shooters with the handsome silver cup pictured above. The trophy will remain in the possession of the winners until won by some other departmental team.

The Saucon's line-up was as follows: W. Miller and Caton, forwards; Solte, centre; Smullen and H. Miller, guards.

GUN CLUB

Trapshooters, take notice! A new line of recreation for "Uncle Charlie's" employees has just been started, to be known as the Bethlehem Steel Company Gun Club.

A ground has been assigned for this purpose, near the Minsi Trail Bridge (North Side). The opening shoot will be held Saturday, May 11th, at 2 p.m.

For full information concerning the Gun Club, consult H.E. Grube, Printery; Morris Vogenitz, No. 2 Shop; Dallas W. Schaffer, Labor and Safety Department.

(Transportation—Continued from Page 4)

assist the employees of the Railroad Company, but, as above stated, eventually result in still better accommodations. Any suggestions or criticisms you have to offer for the betterment of the service will be cheerfully received by a representative of the Safety Department, who will arrange to call them to the attention of the General Traffic Manager.

Freight. — It is needless to state to any of our men that their co-operation is necessary more especially at this time on account of the country being at war. One of the most serious questions this Company will have to face is transportation of its freight, which is necessary to supply the Army and various manufacturing plants which are now overtaxed. Our men can accomplish a great deal toward this end by individual effort in unloading cars at the earliest possible moment, reporting cars to the proper authorities immediately after unloading, saving shifts and transportation whenever possible, and above all being careful not to abuse the equipment or cargo. It is needless to say that a machine broken or a car delayed means additional unnecessary labor and delays to both Railroads and the Plants.

**ROOMS, BOARD AND ROOM HOUSES,
FLATS AND APARTMENTS FOR RENT**

Apply at Employment Office of the Bureau of Labor and Safety and your wants will be cheerfully looked after.

LEARN THIS

Hoo-ray — Hoo-ray,
U.S.A. — U.S.A.
Hoo-ray — Hoo-ray,
U.S.A. — U.S.A.
Bethlehem Steel.
Bethlehem Steel.
Bethlehem Steel.

A preventable accident is a disgrace to the foreman in whose gang it happens.

[Page 14]

FOREMEN'S MEETINGS

MEETING, APRIL 18TH

The foremen's meeting, held in the High School Auditorium, on Friday evening, April 18th, was a very successful and worth-while event. A big attendance greeted the speakers, and all were feeling in a patriotic mood, having listened to a fine concert by OUR band and had joined in the singing of war songs led by Major C. L. T. Edwards, of the Boosters.

The first announcement of this works bulletin was made on that evening by Mr. Fonda, and the Editor responded in a few words.

The following is an extract from the very interesting account of the meeting as recorded by "The Bethlehem Times":

General Superintendent Roy A. Lewis reviewed shop conditions and urged the foremen to explain to the boys under them that production is essential for the winning of the war. "We owe it to Uncle Sam and the boys at the front," he said, "It is no hardship for men to work 10 5-12 hours when we consider the sacrifices that our soldiers are making, Give everything you have in you and help the Allies and the boys in the trenches."

Mayor Johnston began his remarks by paying a compliment to Cheer Leader Edwards, and then to the foremen, whom he referred to as a bright, cheery, industrious lot. "This is a serious gathering, and is composed of serious men. Lincoln once said, 'he who does not aid his country or who is not for his country, that country is better off without him.' No words convey a greater truth." He referred to the aid necessary in this world conflict, and said that what was needed to defeat the Hun was energetic, dominating action, which is characteristic of the American. "How can it be done? By every man in the country becoming a patriot and putting every inch of vim, personality, and energy into his work. Any man who fails in this is not a patriot." He predicted defeat for the Hun when patriots were willing to sacrifice personal interest and use greater energy. The German accomplishments are not only due to the men at the front but to the men at home as well. Let the men in the trenches feel that those at home are supporting them and, having this confidence they will do their best. God forbid that our American boys should not have the same support that our forefathers had. We can beat the Hun only by outstripping the work, which the German people at home do. Nobody can fight like an American; but nobody can fight without proper support and loyal co-operation at home. In the crucial period we never have been and never will be found wanting.

Mr. Clifford, who accompanied Mr. Story and Sergeant Major Smith, explained the duties of the Service Section of the United States Ship Board, which they represent. They consist of holding patriotic meetings in shipyards and industrial centers to speed up production, the idea being to make the men in the plants realize that they are soldiers equally as necessary as the boys who wear the khaki, because we've got to have guns and ammunition. In conclusion, he said: "Wake up, speed up, and work hard to beat the damnable Hun."

Mr. Story stated that, after listening to the eloquent words of Mayor Johnston, he felt proud that he was an American, and added "Looking into your faces I know that there is not a man within sound of my voice who is not 100 per cent American." He said this sentiment prevailed in the regions that border on the gulf as well as North, East and West, and American people today have no use for any one who is not 100 percent American. "We, in the trenches, in the factories, and on the farms, have got to do our duty. Victory depends as much on us as on the boys in France."

Mr. Story then pathetically told of the response of his only son, a boy of nineteen, to the call to the colors at the outbreak of the war and his pride when the boy proposed to go, but this was nothing, he said, to the pride displayed by the boy's mother, who said: "Go. If I had a hundred like you I'd tell them all to go and never come back until the Hun is conquered." Mr. Story referred to the hardships of the men in No Man's Land and the trenches who work 12 to 24 hours steadily. We are not Americans unless we are willing to make some sacrifices. An industrial army is necessary to win the war, as fifteen men are needed for each soldier to supply ammunition, food, etc. If we do our duty we will win the war. The only question is how quickly. We are in it to win if it takes 50 years and it depends on all doing their utmost night and day. He told of the great need of ships to transport men, food and supplies and impressed upon the audience the necessity of speed. "We've got to silence the voice of treason. We've got to silence the voice of the agitators in our midst and we've also got to silence the Hun. When you men return to work tomorrow work ten hours if you can instead of nine, if you can buy another Liberty Bond or two, do it in the name of God, country and patriotism and pledge anew your honor, your lives and fortunes for your country."

Under the Safety flag all men are allies.

[Page 15]

Appearing with a German helmet, a battlescarred bugle, Bulgarian daggers and other implements of modern warfare, which he showed the audience, Sergeant Major Smith, "Smith from America," as he was known in the army, gave an interesting talk on his experiences at the battle fronts in France, having participated in the battle of the Marne and Ypres. Major Smith enlisted in the war in 1914. He is a rapid-fire talker, with a great knowledge of real trench activity and said he was willing to wager that the Yankees will be the first to enter Berlin. He promised to send Mr. Fonda a helmet (German) to have Liberty Bonds placed therein so as "to fill it with something better than the big German fat head that was in it before."

At the close of the meeting the audience, upon the invitation of Mr. Clifford, saluted the flag and repeated the national pledge of allegiance.

Moving pictures of the opening of the Bethlehem Steel Company athletic field and the industrial parade, first aid meet and war pictures from the battlefields of Europe were shown. Also a baseball game, entitled "Kaiser and the Allies." It depicted the Kaiser striking out, with the bases filled on the Liberty Loan ball pitched by Uncle Sam. The forceful side of the picture was an appeal to dig down and buy bonds to make the game a reality. The meeting closed with the singing of the "Star-Spangled Banner."

NEXT FOREMEN'S GET-TOGETHER MEETING, WEDNESDAY, MAY 8TH

As far as possible, it is planned to continue to hold one of these meetings each month, but this time we will have to hold our meeting a little early, as the principal speaker, Mr. W.G. Shepherd, War Correspondent and Author, has been ordered back to France with the American Army, and will be going "over there" in a few days. We are lucky to be able to get him at all, as he is in great demand, but we have him, and Wednesday evening, May 8th, is the date. The place — High School Auditorium, South Side. Band concert will start at 7:30 p.m.



Few men are able to tell the story of the war as Mr. Shepherd tells it. He was over in Berlin in 1914 and has been on all the fronts, returning to America a short time ago for the purpose of telling the people of this country what must be done to crush the Hun.

In a letter dated April 15th, Mr. Shepherd said he was looking forward to the meeting at Bethlehem on May 8th, as he had a few things to say to the men behind the guns. He went on to say, "I am running down into Texas for a few talks and have been all over the country. I am getting a fine insight into the war feeling in the United States — it's sound as a dollar, and getting sounder every day."

You will also hear another talk you won't forget if we guess right. ;Mr. J.E. Gheen is going to tell us a few things as only he can, and we can always get a 100 per cent red, white and blue speech when "Jim" gets off his coat and swings the "big stick."

Don't gamble with life.

[Page 16]

Americanization
Continued from Page 9)

nagy harcában és nem lehet, hogy akadjon magyar, aki szívében-lelkében ne érezzen ezért hálát az Egyesült Államok iránt.

Néma gyerekeknek az anyja sem érti a szavát és illencsőség dolga, hogy hazafiságának bizonyítását se tartsa senki sem suba alatt. Nyíltan ki kell állnia minden amerikai magyarnak, nyíltan ki kell mondania a vallomását, hogy belső köszönettel van a fogadott haza iránt. És akkor cselekszik így Amerika magyarja, ha hatalmas tömörülésben az Amerikai Magyar Hűség-Ligában juttatja kifejezésre ezt a hazafias hálát.

Az ellenkezést nem tűrő háborus jog szerint bénává tehetné volna a kenyérkeresésben Amerika az idevándorolt magyart. De nem így bánt velünk, hanem abból a szabadságból juttatott nekünk, amelyet Magyarország számára is meg akar szerezni. A független Magyarország jusson tehát eszébe az amerikai magyarcágnak, gondoljon arra, hogy amikor a magyar szülőföld szabadságáról esik említés, akkor a legszentebb magyar értékről van szó.

Érezze minden magyar, hogy ősi magyar tisztességtudás szerint a jótettért köszönetet dukál mondani, nem csak úgy egyszerűen tudomásul venni azt. A megkülömböztetett bánásmódot, a kenyérért hála jár, és nem elég ezt tudni, de meg is kell azt az amerikai magyarság összeségének mutatnia az Amerikai Magyar Hűség-Liga formájában. A Ligában tömörült magyarság szíve ezt mondja az ország sorsát intéző kormánynak:

— Hazafias hűséggel vagyunk a fogadott hazánkhoz, amely nem lökött el bennünket szörnyű vészek idején, és ég bennünk a hála, hogy Amerika nagy harcának céljában ott van Magyarország szabadsága is.

Igy beszél és így cselekszik, ha beáll az Amerikai Magyar Hűség-Ligába, az igaz lelkű amerikai magyar. Megérteti magát az

amerikai kormánnyal. Egyenként tenni ezt, nem volna lehetséges, tegye meg tehát a maga hatalmas egészében, a Liga révén. Így érti majd meg a hivatalos Amerika, milyen egyenes a magyar magatartása, így látja majd, hogy nem érdemtelenre pazarolta a jó bánásmódot, így marad majd meg benne állandóan az előlegezett bizalom, amelynek mi láttuk a hasznát és mi is fogjuk látni. Az Amerikai Magyar Hűség-Liga tisztelgő állásában a magyar becsületet látja majd tisztelgenni Amerika előtt az ország kormánya és mentül nagyobb lesz a tömeg, amely egy szívvel, egy lélekkel vonult ki a hazafias hála kifejezésére: annál nagyobb lesz a jó bánásmódot és munkát adó elismerés és megbecsülés.

Akinek kezében van az Amerikai Magyar Hűség-Liga tagsági kártyája: avval írásos, pecsétetes bizonyíték igazolja, hogy teljesítette kötelességét a fogadott haza iránt. Ez a bizonyíték magyar tisztességről beszél. Ez a bizonyíték arról szól, hogy a tagsági kártya tulajdonosa nem csak elfogadja a jót, de meg is tudja köszönni. Majd ekkor a maga teljes érdeme szerint becsüli meg a magyar tisztességtudást a hivatalos, munkaadó Amerika is, az az Amerika, amelynek demokráciájában benne van a Kossuth Lajos szelleme.

Az amerikai magyar — polgár, vagy nem polgár, férfi, vagy nő — aki tagja az Amerikai Magyar Hűség-Ligának, lehetővé teszi a maga számára, hogy a háborus viszonyokból kifolyó ügyes-bajos dolgaiban tanácsot és segítséget kaphasson a Liga révén annak ügyvédjei és orvosai útján és, ha látni való lesz, hogy meg van a hatalmas tömörülés a Liga formájában, elérkezik majd az az idő is, hogy a szülőfölddel való levélváltás lesz a felsőbbség válasza.

A hazafias kötelesség teljesítésének, a tisztességtudásnak bizonyítéka az Amerikai Magyar Hűség-Liga tagsági kártyája. Szeresse meg minden magyar.

It has been officially announced that Mr. Alex. Molnar has been appointed representative of the American-Hungarian Loyalty League in this district. This appointment comes from Washington, D.C., and carries with it the approval of the United States Government.

OWN YOUR OWN HOME

Employees of the plant can now purchase homes in Bethlehem in the immediate vicinity by making a payment of 5 per cent. of the purchase price, and a monthly payment to the Bethlehem Securities Company which was organized to take all second mortgages of employees.

For further information see any member of the Housing Committee.

The world is perfectly beautiful, for it is the work of God.

[Page 17]



Main Gate Lehigh Plant, Bethlehem Steel Co., Bethlehem, PA.

[Back Cover]



"I believe in the United States of America as a Government of the people, by the people, for the people; whose just powers are derived from the consent of the governed; a democracy in a republic; a sovereign nation of many sovereign States; a perfect Union, one and inseparable; established upon those principles of freedom, equality, justice and humanity for which American patriots sacrificed their lives and fortunes.

"I, therefore, believe it is my duty to my country to love it, to support its Constitution, to obey its laws, to respect its flag and to defend it against all enemies."