

# BETHLEHEM STEEL

VOL. I.

MAY 15 1918

NO. 2.



Mr. E. G. Grace



[Inside Cover]

**A MESSAGE TO THE MEN FROM  
OUR PRESIDENT**

Your country is going through the most serious crisis in the history of the world. It has undertaken to carry its share of the burden, with the other peace-loving nations, to make the universe free and safe for men to live side by side, enjoying happy, peaceful, honest and friendly relations. The part our country is playing is a most important one, and the burden will be heavy.

The services our Company is rendering to the Government are of first and paramount importance in the equipping of both the Army and Navy to meet the unscrupulous foe in such a manner as to make sure of ultimate victory. Not for a moment do we question your loyalty and your patriotism. We know that you are filled with the same feelings and emotions that are within the breast of every true American, today. The General Management of your Company has pledged to the United States Government the operation of all of its properties in any manner which best serves them in equipping for the war. We know, we will have your full and undivided effort in the support of our pledge. We want you to work with us in the spirit of doing more, today, than we did, yesterday or the day before; to put in the hands of your sons, of your brothers, and of your friends, the necessary war equipments to protect themselves, and to bring, to a speedy and successful conclusion, the conflict which is being waged for our future existence.

We shall, as in the past, extend to you, always, fair and liberal treatment, for services rendered, and I am sure there is not one among you who does not have a full realization of his duty to the fearless men at the front, who are fighting the real battle, suffering the hardships, and encountering all the dangers, while we continue to enjoy all the safety and comforts of home.

*E. G. Hanna*

# BETHLEHEM STEEL

Vol. 1

MAY 15, 1918

No. 2



### **PLEDGING ALLEGIANCE TO THE FLAG AT THE FIRST OPENAIR PATRIOTIC RALLY, MAY 7th**

"Oh, boy, wasn't that some fine meeting, that first open-air patriotic rally?" May 7th was the date, remember. Looked rather queer to see our band parading without their pretty uniforms, but, oh, how they did play. They seemed to be thrilled with that patriotic fervor that was so manifest throughout the day. Where do you suppose the boys got all those signs and banners? Did you read 'em? Some fine stuff there, fellow, take it from me. The 100 per cent. Liberty Loan departments had the spirit and then that "We work Every Day to Help Win the War. How About You?" That got a good hand, believe me.

Guess that Edwards man from the Blast Furnace thought he was back in college the way he put over that "Hoo-ray, U. S. A." yell. Did you ever see so much pep? I yelled so much and sang so loud my throat has been sore ever since. But f don't care; I'll be right there next week doing the same thing.

Mr. Lewis certainly had his heart and soul in that meeting, didn't he? Anyone could see that he is a friend of the men and we ought to back him up to the limit.

Say, didn't that Colonel Evans get next to the crowd. Maybe they weren't with him every minute. He had them hanging on to every word, too, and they were all sorry when he finished. I could have listened to him for another hour. He could have made that crowd do anything he wanted them to. Did you see them when he yelled, "Take off your hats." A paralyzed man would have lifted his arm for the Colonel right then. Oh, gee, it was great, and when he told how he had killed that German who tried to stab him as he lay wounded — man, oh man, my fist was clenched and I wanted to do some killing myself.

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You didn't get down to the Saucon, did you? Well, it was just as fine down there. Lots of girls in overalls from the new shops, and say, maybe they can't sing some. I brushed away a tear when they got through singing "Keep the Home Fires Burning." Won't it be great to have one of these meetings each week? We will make up all the lost time. You ought to have seen the boys speedin' it up the afternoon of the meeting. If the Kaiser had ever seen 'em it would have been him for Rittersville.

### **THIRD LIBERTY LOAN**

The Third Liberty Loan is a matter of history as far as the Bethlehem Steel Company is concerned. Although no organized effort along campaign lines was used, enthusiasm was not lacking and when the leaders started into work subscriptions were readily obtained and the Bureau of Labor and Safety was soon swamped and extra clerks had to be employed to handle the rush.

The men in the shops became very earnest about having every one buy a bond, so that their's might be a 100 per cent. shop and when met by a refusal, forceful measures were used in a number of cases. As far as can be learned, the punishment of applied tar or oil or a ducking in the river was only used after derogatory remarks had been made by some man who did not give sufficient thought to what was being said. As a climax, a life-like effigy was hung by the neck to the flagpole near the main gate of the Lehigh Plant. It is reported that several of the girls in the offices screamed with horror at the sight, thinking that a human being was being strung up. On the inside of the back cover is a picture taken by our artist, Mr. L. J. Sterner, who is ever on the job.

Number six shop, not to be outdone, also had a hanging and the two figures swung by their artificial necks for several days.

At the time of going to press twenty-two thousand, two hundred and eighty-two subscriptions for the Third Liberty Loan Bonds had been secured. The total amount of these subscriptions is one million, three hundred and six thousand, five hundred dollars (\$1,306,500). Fine work. Sixty-six and two-thirds per cent. of the working force have subscribed and there is no doubt but that additional subscriptions will be coming in for the next few days.

### **WAR GARDENS**

Are you further going to do your bit by having a war garden this summer? There are some choice lots still to be had by applying at the offices of the Bethlehem Chamber of Commerce in the E. P. Wilbur Trust Company, Fourth and Broadway, South Side. These lots will be plowed for you at a nominal charge and you will have an expert to call upon if you need assistance or instruction on any point connected with the work.

Every war garden is another munitions plant and you know the important part munitions will play in this war. Some say food will win the war. It will be a large factor, that is certain, so you might as well raise some nice vegetables for your own use, the same as hundreds of others will do. Better think it over and give it a try. Not expensive, you know, and it is just another way to show the Germans that we can and will co-operate in every way possible with the Government.

Work like Helen B. Happy.

**B**ethlehem Steel Company  
**E**ngaged as it is, in  
**T**he manufacture of war materials that will so greatly  
**H**elp America and its Allies to win this struggle for  
**L**iberty, Humanity and Democracy, needs my best  
**E**ndeavors, at all times, and I, therefore, pledge my  
**H**earty support and co-operation, as an  
**E**mployee, and will do my utmost to produce  
**M**ore munitions, guns, armor,

**S**hells and all the other products  
**T**hat are needed by the Government.  
**E**ach hour counts, and I realize that  
**E**very effort must be made to eliminate  
**L**oss of time, by myself and my

**C**o-workers, so that the man-power  
**O**f the nation may be kept to the  
**M**aximum of numbers and efficiency, and that the  
**P**atriots at home may render a service  
**A**s important and far-reaching as that of the boys  
**N**ow in the ranks of the glorious  
**Y**ankee Army.

Hereafter, a working notice must be given by a man desirous of leaving the employ of the company, to his foreman, at least seven days previous to the day that he proposes leaving. This co-operation is necessary if a man wants to get his pay in twentyfour hours. Every one must appreciate the amount of detail work that is necessary to keep all the records accurate in the Bureau of Labor and in the Time Department and the Cashier's Office. It is a matter of dollars and cents, for which the cashier is held responsible for every penny, and he must have all the data complete before paying out the Company's money. With due notice having been given and the working out of these seven days, the preliminary work can all be made ready and a prompt payment of all pay due the employee can quickly be made. Let us help the other fellow and in so doing help ourselves.

### **RELIEF AND BENEFICIAL ASSOCIATION**

The annual meeting of the Relief and Beneficial Association will be held on June 15, 1918, at 12:05 p. m. in the basement of the Dispensary, and should be well attended.

This is probably the greatest association of its kind in the United States, having a membership of over 30,000 employees. From present indications the expenditures for the fiscal year ending May 31, 1918, will amount to almost \$95,000.00, while the average dues and assessments per man per month will be 6 2-3 cents, only two assessments of 40 cents each being taken during the year, thus establishing the best record in the history of the association.

During the year the Bethlehem Steel Company's contribution, at twenty cents per member, will amount to about \$25,000.00, enabling the association to offer its members the cheapest insurance in the country.

The Secretary is located in the office of the Bureau of Labor and Safety, and can be communicated with at all times during working hours by calling Bethlehem Steel Company, telephone No. 133.

The officers of the association are as follows: President, George W. Vary; Vice-President, Owen H. Leibert; Secretary, George W. Wimmer; Treasurer, George J. Grider; Investigating Officer, John S. Heller; Board of Managers, Harvey A. Frederick, No. 4 Shop; Philip Thomas, Iron Foundry; Harry J. Beahm, Time Department; Vincent M. Chamberlain, No. 2 Proj. ; C. F. Beineman, No. 2 Machine Shop; Howard Harvey, No. 6 Machine Shop; Thomas E. Groman, Saucon Shipping; Harry Stover, No. 2 Machine Shop ; John J. Dempsey, New Mills; Michael Auer, Construction; Charles R. Wilde, Railroad Yards; William Rice, Saucon Electric. All the above officers have been nominated for another term, with no opposition.

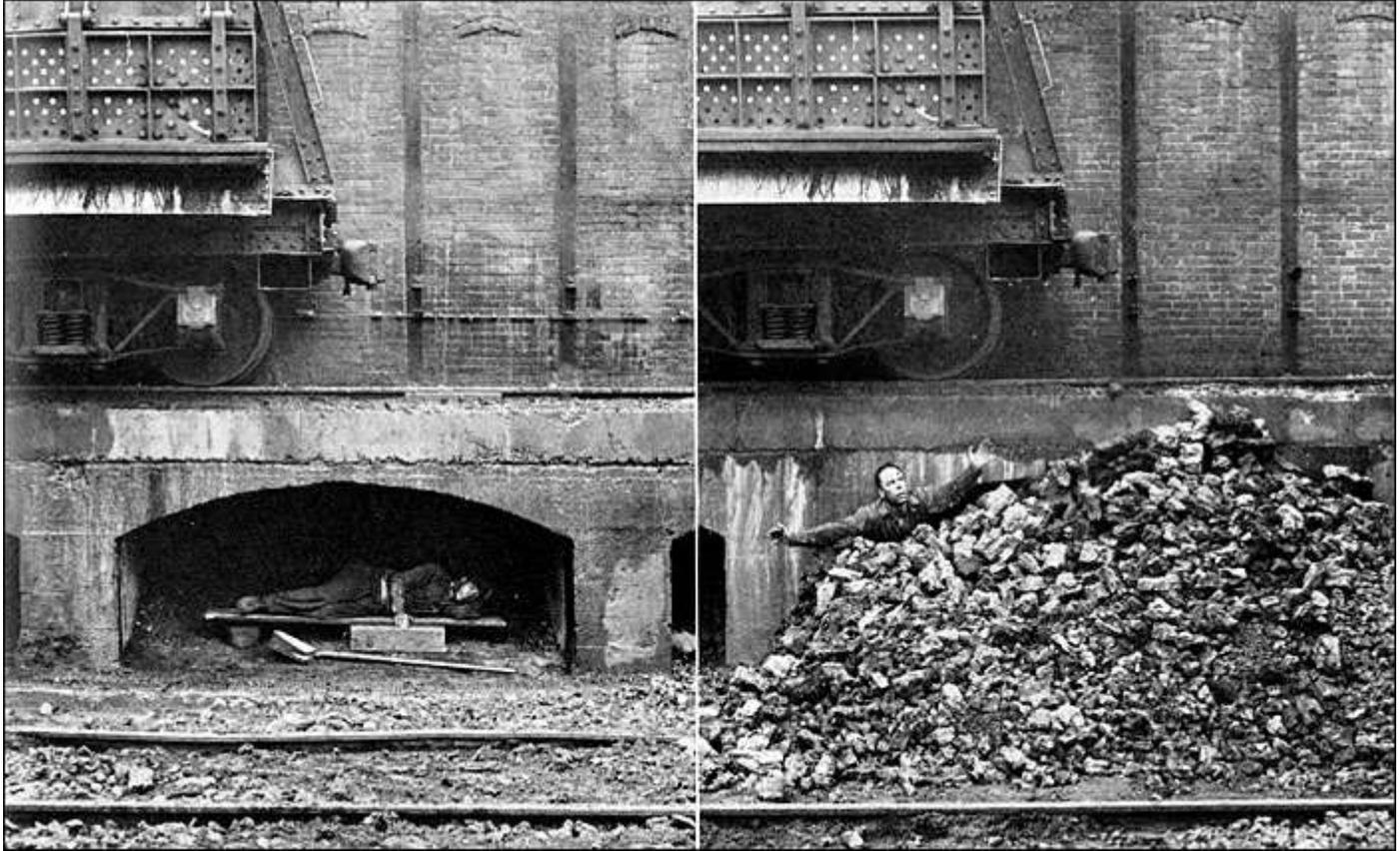
### **COMMUTATION TROLLEY BOOKS**

An arrangement has been made whereby representatives of the Lehigh Valley Transit Company will open ticket offices in the paymasters' booths at the main gates of the Lehigh and Saucon Plants, enabling our employees to purchase commutation books without stopping off at the company's ticket office in Allentown.

The offices for selling of tickets will be open on the last day of each month between the hours of 6 to 8 a. m., 12 to 1 p. m. and 5 to 6 p. m.

This arrangement will be of considerable benefit to a large number of our out-of-town employees, it saving them a lot of time at the end of each month.

Don't kid about Safety — you may be the goat.



### **SLEEPING ON THE JOB**

James Murray, colored, employed at the Coke Works, Northampton Plant, was the man who met the horrible fatal accident pictured above. Carelessness personified is the only way to describe what this man did. He fooled the foreman, perhaps, by slipping away for a little snooze in what looked to be a cozy spot. He wasn't missed for the few minutes that he was off the job — he is missed now by his bosses, by his fellow-workmen, by his friends and by those to whom he was near and dear.

The hot coke was dumped in front of the archway and Murray had to do one of two things — remain where he was and be suffocated or crawl out over the hot coke. He decided on the latter course and was burned to death. No chance to carry his accident report to the dispensary, but taken there on a stretcher and in an ambulance.

Murray is not the only man who has slept on the job, but his accident is one of the fatalities that seem to be necessary to teach a lesson so that hundreds, perhaps thousands, may be saved a similar fate. It makes one think as he looks at these pictures, and every employee should profit by James Murray's costly experience and consider it his personal duty to warn all workmen indulging in this dangerous practice of "Sleeping on the Job."

### **THE GRAND OLD FLAG**

Livery man should see to it that the American flags that wave about our shops are in good condition. When they become soiled or torn, new ones should be procured. Remember it is the grand old flag, not the grand old rag.

Thou shalt guard thyself with all diligence; this is the first and greatest commandment of Safety First. The second is like unto it, Thou shalt guard thy neighbor as thyself.

Remember the new man coming into the plant is not familiar with all the dangers around him. Help teach him.

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## **BETHLEHEM STEEL**

PUBLISHED SEMI-MONTHLY BY

Bureau of Labor and Safety  
Bethlehem Steel Company, Bethlehem, Pa.

DEVOTED TO THE INTEREST AND GENERAL HEALTH AND WELFARE OF ALL EMPLOYEES

*Editorial Staff*

J.E. GHEEN, EDITOR-IN-CHIEF

Associate editors will be appointed, representative of various districts of the plants.

*Published by Feister-Owen Press, 6th & Columbia Ave. Phila.*

### **TWO PLEDGES AND OUR DUTY**

On the back cover of this "Bulletin" is a reproduction of two pledges. Read them carefully and then decide if your sentiments are expressed in the few words at the bottom of the page under the heading, "Our Duty." Either you are in accord with what has been done or else you are against it. You cannot be neutral.

The pledge which the officials, managers, superintendents and foremen will sign will be kept on file in the Main Office and a handsomely engraved copy, attested to by President E. G. Grace will be presented to each man who signs. These latter copies may be framed and hung in the offices or in the home. They will be worth while keeping. Colonel Evans has asked for one as a reminder of his trip to Bethlehem.

### **NAME CONTEST**

Did you send in your suggestion for a name for this "Bulletin?" If you have not done so and want a try at that twenty-five dollars' worth of saving stamps, you will have to hurry, as the contest closes at noon on Saturday, May 18th. To date, about seventy-five letters have reached the editor, but in some there were as many as twenty-five suggestions. There is no limit to the number of names you may suggest, so get your brain real busy. We wish we could tell you now some of the very excellent suggestions that have been made, but that would not be fair. Most of contestants tell us where to send the twenty-five dollars' worth of stamps and ask us to hurry them along. Now, everybody cannot win and the judges will have no easy task. We know one name that has been suggested by so many folks that if it is the name finally agreed upon the winners will receive about one-half a stamp apiece.

### **HELMET SNAKES**

If you do not pass by No. 4 Shop on your way to and from work or if your labors do not take you to that part of the plant, slip up to the Main Gate at the Lehigh Plant and have one good look at the sign now hanging on the south side of No. 4. It is a painting of a great green serpent with a German helmet resting on its head and an inscription, "Stamp It Out." Fine sentiment, but it requires united stamping and we all must get busy with both feet. Might as well put some hob-nails in our shoes so our stamps will be more effective and if you will pardon a pun, we might suggest that War Stamps would help quite a bit. There are lots of people who have a horror of snakes and run from them, but here's a snake that you must stand and fight, and if you do not kill it it will kill you. Will you do your share?

### **THE ABBOT HOUSE — 159 S. MAIN STREET**

Just recently opened to male employees of the plant and operated on a co-operative plan. Nicely furnished and looked after by a competent matron.

For full particulars apply at Employment Office of Bureau of Labor and Safety.

To win success, your first rule in life should be "Get busy!" and your second rule "Keep busy!"

### COMMUNICATION

Redington Plant, May 2, 1918.

My Dear Mr. Editor: I wish to make an earnest appeal to men especially of draft age who have been exempt on account of industrial reasons to join the Battalion for Home Defense of Bethlehem. We want you to be one of us. You need the exercise. It will do you good. We are not a strike-breaking organization, but we were joined to protect property and lives in case some foreign organized body would arise and make trouble and endanger the lives and property of our homes and your homes. Join now, fellows; we want men. Drill once a week. Lots of hikes, good times, rifle practice. Full equipment free. Next drills, May 8th, 15th, 22d, 29th.

SERG. ART SNELLER,  
Company B.

### LEONARD HALL

By the good graces of the Right Rev. Ethelbert Talbot, Leonard Hall has been turned over to the Bethlehem Steel Company for the accommodation of as many of its employees as can be housed there. At the present writing, the house is full of men who are thoroughly satisfied, and there is also a waiting list. We, who are living there are indeed thankful to the Bishop for giving us the opportunity of enjoying facilities such as the Hall affords, not to mention the influence with which the surroundings there will naturally bring us in contact. The house is open to any and all who care to visit us, and at various times social affairs will be announced at which good fellowship will be the paramount object. On Thursday evening, April 25th, a small informal dance was the program and everyone spent an enjoyable evening. The next of these events we expect to be on a much larger scale and we trust will be just as much of a success.

### SUNSHINE

The invitation below is self-explanatory. The foremen and sub-foremen of the Saucon Plant get together every now and then and eat. Rather an odd time for a party, 8 a. m., but the spirit is there and the occasions are the real thing in good fellowship. Try to get invited to one of them.

#### **The Sunshine Club Breakfast**

The place, Saucona Hotel  
The Time, 8 a.m. sharp  
No excuse, except drafted by Uncle Sam

COMMITTEE.

### TWENTY YEARS AGO

Ladies wore bustles.  
Operations were rare.  
Nobody swatted the fly.  
Nobody had appendicitis.  
Nobody wore white shoes.  
Nobody sprayed orchards.  
Cream was 5 cents a pint.  
Most young men had "livery bills."  
Cantaloupes were muskmelons.  
You never heard of a "tin Lizzie."  
Doctors wanted to see your tongue.  
Milk shake was a favorite drink.  
Nobody cared for the price of gasoline.

Farmers came to town for their mail.  
The hired girl drew \$1.50 a week.  
The butcher "threw in" a chunk of liver.  
Folks said pneumatic tires were a joke.  
There were no sane Fourths, nor electric meters.  
Strawstacks were burned instead of baled.  
Publishing a country newspaper was not a business.  
Jules Verne was the only convert to the submarine.  
You stuck tubes in your ears to hear a phonograph and it cost a dime.  
— *Pike County (Ill.) Republican*.

A man tied his dog in the back yard so he wouldn't be injured — then he crossed a street in the middle of the block.

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## BETHLEHEM STEEL BOOSTER ASSOCIATION



This is J. H. Costello, First VicePresident of the Booster Association. Looks like a booster, doesn't he? Well, the "Deacon" is always ready to help any good cause or lend a hand to anyone that needs it. There is no more popular boss in the Saucon Plant than J. H., and as manager of the ball club representing that division he has everybody with him. We asked him to write a few lines for this issue of the "Bulletin." Read it, boosters. Knockers, don't bother.

Bethlehem Men: Get behind this Booster idea and put athletics and war activities and other movements for the benefit of all the employees over the top. Every man who is proud to be connected with this company ought to have a membership card in the Booster Association. Not because of the fact that for \$3 one can witness about \$16 worth of athletics in a year, but because we should all show our appreciation of the opportunities and advantages we enjoy here and of the splendid athletic field given to us by the Company. Let's boost; don't knock.

Just a word about Saucon in the Inter-Department League race. Take a walk some day down to the Saucon and we will show you the flagpole from which the pennant will fly. Sounds like a boast, but we know we have the goods. Our nickname is "The Colts," and you know what that means. Let's go.

Yours boostingly,

J. H. COSTELLO.

### RAILROADERS — CRANEMEN

#### Causes of Fatal Accidents, Bethlehem Plants Per Cent. of Total Fatal by Causes, 1915, to May 1, 1918

Hazard or Cause	Per cent. of total fatals.
Engine and Cars	19.33
Cranes	19.33
Explosions	13.45
Unsafe Places	8.40
Falling Bodies	7.57
Falls of Persons	6.72
Electricity	5.88
Burns	5.04
Machinery	5.04
Asphyxiation	3.36
Fooling	2.52
Heat Exhaustion	1.68
Infection	.84
Vehicles	.84
<b>Total</b>	<b>100.00</b>

Most of these serious accidents can be traced to carelessness, and from the above tabulation it is quite evident that the first two (2) cases shown can be greatly improved, and all employees having to do with the handling of engines, cars and also traveling cranes should make a special effort to protect themselves and their fellow-workmen from these unnecessary accidents.

If my foreman told me I was careless what would I do? Get mad?

#### DO YOUR BIT TO HELP THE BOYS

When Uncle Sam decided that we should trim the Hun,  
He said the men he wanted were under 31,  
The others he then promised to leave in shop and mill,  
That they should send material the miserable Hun to kill.

The boys that now have left us to give their life and all  
Should be cared for by the workmen not fitted for the call  
We helped them with our handshake, our farewell and good-bye,  
But what is this for a gallant lad who is not afraid to die.

We must give them plenty shells to shoot and every man a gun,  
If our flag must be protected from the mean, bloodthirsty Hun,  
So it's up to every workman to plug from morn to night  
To help our noble comrades to win this righteous fight.

We are not in the blood-soaked trenches from early day till dawn  
Like the boys of dear America who over to France have gone,  
But we live in homes of comfort, and how much will you give  
In money or your labor that our brave lads may live.

So let's work a little extra to defeat old Kaiser Bill,  
We can do it in the office, we can do it in the mill;  
We can help our Sons and Brothers to stop the Hun's advance  
And save our home and loved ones from the awful fate of France.

But the one who shirks his duty in the office or the mill  
Shall be spotted as a slacker and a friend of Kaiser Bill,  
And when the boys come back again all battered from the strife,  
We'll point them out the workers who helped to save their life.

And as Johnny meets his sweetheart and each Mother grabs her boy,  
And the bands are playing Welcome and the Country's full of joy,  
Then God pity poor old slacker, for his life will never be  
Like the man's who helped our Soldiers in their fight for Victory.

— *T. H. Jose, Johnston.*

#### **DRAFT AND INCOME INFORMATION**

The Central Bureau of Draft and Income Information, located in the Central Employment Bureau Building, was established for the purpose of aiding the employees of the Bethlehem Steel Company in filling out questionnaires and making claims and affidavits for deferred classification under the Selective Service Regulations, and to present them in the proper manner to the Local and District Boards for their action. Also, to aid the employees in filling out their Income Tax Returns.

If you have any misunderstandings regarding the draft, you are privileged to take them up with this Bureau directly or through the Safety Committeeman of Your Department. Do not delay this action until you are called for military service by your Local Board, for then it may be too late to secure for you a deferred classification. DO IT NOW.

The Income Tax Returns for the calendar year of 1917, for which time to file returns was extended from March 1, 1918, to April 1, 1918, are in the hands of the Internal Revenue Collector at Scranton, Pa., and bills will be forwarded by that office to the men who have made a return. This tax must be paid on or before June 15, 1918, to the Collector at Scranton, by sending cash, check or money order. If you fail to pay the tax when due, 5 per cent. of the amount unpaid, plus 1 per cent. interest for each full month during which it remains unpaid, is added.

Even the people who always seem to know just what to do sometimes forget to do it.



David Milton Petty, Superintendent of the Electrical Department of the Lehigh Plant, is in charge of baseball for the Athletic Committee and is also President of the Inter-Department League, Everyone knows "Dave" and therefore we will not sound his praises but call you attention to the message below, which is from his pen:

Fellow Employees : I desire to say a word or two about the Inter-Department League, something as to its purposes and something as to how we expect to achieve them.

First — The purpose of the Inter-Department League is to provide an outlet for the players of the national sport who love the game for the game's sake.

Second — To provide baseball for the pleasure of all the people of Bethlehem who enjoy watching a game.

The schedule of the Inter-Department League is such that it gives the Bethlehem people baseball three days a week, Mondays, Wednesdays and Saturdays.

It is the hope of the league managers of the various teams that the men in the department from which the teams are chosen will support their team, not only by rooting on the field during the games, also by a word or two of encouragement at other times.

The class of ball which will be played in this league will undoubtedly be considerably better than that played by the colleges this season.

It is very difficult to make any prophecies as to who the winners will be, but from all reports each manager seems to be rather confident about the caliber of his team.

The games are scheduled to start at 6:15 p.m. on Mondays and Wednesdays, at 2:30 p.m. on Saturdays. Only one-half of the Saturdays during the summer will be devoted to the Inter-Department League, the other half has been taken up by the Bethlehem team in the Inter-Plant league.

There will be some prizes offered for the team winning the championship, also some individual prizes, all of which will be announced at some later date.

While this league was organized for the particular benefit of Bethlehem Steel Company employees, it is to be hoped that all the people of our city will find time to come out (it least often enough to see their favorite team play; that there will be favorite teams there is no doubt, but the same team will not be the favorite of all the people, and it is a sure thing that each team will be good enough to be the favorite of anybody.

Yours for a tight race for the championship.

D.M. PETTY,  
President Inter-Department League.

## **CHANGE IN SCHEDULE**

The games scheduled for August 31st in the Inter-Department League cannot be played on that date, owing to the big Safety-First Meet which will be held on the athletic field on that day. The East Ends will play the Main Reds on September 23d and the Maroons and Highlanders will clash on September 25th.

Oklahoma has a peanut crop of 100,000 bushels, or just enough for the first seven innings between Lebanon and Bethlehem.

## **BASEBALL NOTES**

The umpires in the Corporation League will be Daniel Barry, of the Boston "Post," who will umpire all games at Fore River; Angie Moran, formerly of the National League, and William Rudolph, now umpiring for the University of Pennsylvania. These men were all recommended by Mr. John Tener, of the National League, and are umpires of long experience. An extra man will have to be carried and John Reilly, of the South Atlantic League, will be given a try-out.

James Keady will umpire all the games in the Inter-Department League.

Eberwine, who showed up so well against the Bethlehem club wheel pitching for the Highlanders that Mr. Petty immediately registered his name as an eligible for the former club.

Big league names like Twombly, Connely, Plank, Fitzpatrick, Weiser, Ritter, Mowrey, McConnell and others makes the league sound like a real one.

Postponed games in the Inter-Department League will be played on Tuesday, Thursday and Friday evenings in the order of postponement.

## **OPENING GAME**

Sparrow's Point and Bethlehem will be the attraction for the opening home game of the Corporation League on Saturday, May 18th. The Maryland Shipbuilders and Steelworkers have a mighty aggregation of swatters and "Lefty" Russell, Runt Walsh, the Catiz Brothers and Brown and Fewster will be on hand to smite the horsehide. Fewster, the best infielder turned out by the International League in years, is also in the S. P. line-up. Looks like a very formidable aggregation on paper and although "Pie" Way is missing, there are other pitchers who are expected to make good.

The Boosters will be on hand and all the royal rooters and fans from both sides of the river will be in attendance. Real big-league baseball is promised and a fine season is in prospect.

## **SOCCER**

We predicted what Bethlehem Steel would do to Disston and it was done and the semi-final of the American Cup was conceded to the better team, but only after a bitter struggle.

Sorry we could not have been to Providence to see that Bethlehem-Fall River set-to, as it must have been a hummer — big crowd, good football and excitement galore. Too bad our boys did not bring home a victory and we can hardly refrain from telling some of the things we heard about the game. But what's the use. A playoff has been scheduled for May 19th at Newark, N. J., and again we will predict, this time that Bethlehem Steel will come home the winners in the National Cup Tournament.

## **RECORD BROKEN**

The Saucon Plant broke all twenty-four-hour records on Friday, May 3d, when the following finished tonnages were rolled.

28-inch Rail Mill — 402 tons rails.

28-inch Structural Mill — 243 tons 10-inch channels.

18-inch Structural Mill — 215 tons 5inch beams.

12-inch Structural Mill — 314 tons 2 1/4 x 2 1/4 angles.

48-inch Structural Mill — 1141 tons 14-inch columns.

Os. Cope, of the Merchant Mills, broke a record on May 5th. He was the first man to appear in a straw hat. Os. never misses a trick.

If you borrow a nickel you say, "thank you." When the foreman warns you of danger do you thank him?

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Mr. Chester F. Hockley, pictured above, formerly master mechanic at the Saucon Plant, severed his connection with the company on May 4th to become Vice-President and General Manager of the Hammered Piston Ring Company, of Newark, N. J.

Mr. Hockley has been all employee of the company since May 1st, 1908, when he became Superintendent of Construction of the Power Department. This position he held until March 1st, 1916, when he was appointed to the position he held at Saucon.

On Monday evening, April 29th, the men of the Saucon Mechanical Department gave their former chief a dinner at the Saucona Hotel, at which time he was presented with a handsome platinum watch, chain and charm, also a solid gold cigarette case and a leather traveling bag, fully equipped. Mr. George Haffner had charge of the arrangements of the dinner and Mr. T. Burns, Superintendent of the Saucon Plant, acted as toastmaster.

The Superintendents of the Saucon Plant also tendered Mr. Hockley a dinner. This affair was held at the Lehigh Country Club on Saturday evening, May 4th. Mr. R.A. Lewis presided and paid Mr. Hockley a glowing tribute. In consideration of the esteem in which the Superintendents held the former master mechanic, their parting gift to him was a handsome diamond ring.

#### **PERSONALS**

On Saturday, April 20th, Frank Howell, of the Fire Department, met with a serious accident while extinguishing a fire at our No. 1 Tempering Plant. Falling in a tank of hot water, he was seriously burned and died a few days later at St. Luke's Hospital as a result of his burns. It is with deep regret that we make this announcement, as Frank was faithful to the limit in executing his duties, and the boys at the Central Fire House miss him and the cheerful word he had for everyone.

Mr. M.W. St. John, who was recently finished his special training at one of the Officers' Training Camps, is now awaiting his commission as Lieutenant for an advance from the ranks. Mr. St. John was formerly employed at the Coke Plant and is making a record for himself which we are proud of. All the boys know that "Saint" will do more than his share when he gets into action and we wish him God-speed and a safe return.

Samuel T. Mitman, formerly of the 18-inch Mill and Open Hearth Departments of the Saucon, and now a corporal in the 145th Depot Brigade at Camp Meade, was one of the forty-nine men selected to go to the Officers Training School at Camp Lee, Petersburg, Va., recently, to qualify for a lieutenancy.

Miss Hilda Kresge has resigned her position in the Main Office and it is whispered — oh, well, he's in the Company, anyway.

If safety interferes with speed — consult the foreman.

In one of the rooms of the Order Department is this sign: "This is no seaport. Don't anchor here." The loafers keep shy of that harbor.

Kenneth Levan, formerly of the Lehigh Time Department, is now in the employ of the Silvex Company.

Clarence Rush has resigned his position in the Main Office to accept employment in the Saucon Shops.

John Fulton, formerly of the Voucher Department, is now employed in Allentown in the offices of the Lehigh Navigation Electric Company.

Willis Mohr, of the Order Department, has been placed in charge of the Structural and Plate Division. Congratulations.

#### **OUR BRIDGE OF BOATS**

Mr. Schwab, we will do our utmost. Mr. Schwab, we will do our best, to give you steel for the bridge of boats, and we know you will do the rest. Our suffering Allies are calling; also our brothers across the foam. With teardimmed eyes we see them go and some will not come home. Five thousand a day we are sending, just when they're needed the most. So Mr. Schwab build a bridge to the western front. Let that bridge be a bridge of boats.

The above sentiment contributed by Mr. J. F. Blaney, of the French Government Inspection Department, now at our plant.

#### **NEW OFFICE**

A pleasant affair was held on the afternoon of May 2d, when the new office of the Treatment Department was formally opened for inspection by Superintendent R.M. Bird and his assistant, Mr. Wm. Bangser. The building is just north of the Laboratories and is well appointed for the uses for which it is intended.

Many new clerks have been added to the staff of this department, and a few young ladies are among the number.

A light lunch was served to all callers on the day of the opening.

#### **AUTO FOR MILK STATION**

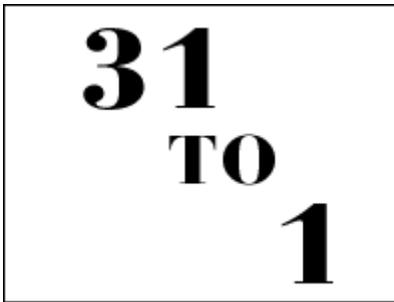
The Yo-Eddie Boys have presented to the Milk Station an automobile, which will be a great convenience to the workers. This club is to be congratulated for their thoughtfulness and kindness, as the gift is much appreciated and was sorely needed.

The Milk Station work is doing such a fine work for the families of our employees that all of us should take an interest in this latest welfare movement. Drop around and get acquainted with those in charge and have the methods of the plan explained to you. You may contribute to this worthy cause if you are so disposed.

#### **LEARN THIS**

Hoo-ray — Hoo-ray,  
U.S.A. — U.S.A.  
Hoo-ray — Hoo-ray,  
U.S.A. — U.S.A.  
Bethlehem Steel.  
Bethlehem Steel.  
Bethlehem Steel.

*Keep the home fires burning,  
While your hearts are yearning;  
While the lads are far away,  
They dream of home.  
There's a silver lining  
Through the dark clouds shining,  
Turn the dark cloud inside out  
Till the boys come home.*



A good workman at his best makes a poor doctor. Do not trust him. Go to the doctor.

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## **FOREMEN'S MEETINGS**

### **MEETING, MAY 8TH**

The Foremen's get-together meeting of May 8th was thought by many to be the most enthusiastic gathering of the series. The cheering was full of pep and the singing was a real feature. The band was present in full numbers and gave a delightful concert, starting at 7.30 o'clock.

In the absence of General Superintendent R.A. Lewis, who was unable to be present owing to illness, Vice President Quincy Bent presided, and won the admiration of the men by his sincerity and frankness.

Mr. Fonda presented to the Saucon Plant Basketball Team the handsome cup won by that plant's representatives in the season just closed. Mr. Smullen, one of the players, came upon the platform to receive the trophy amid the cheers of all the men.

The Treatment Departments turned out in force and occupied reserved seats near the front. Stephen Burns led the hundred or more men of this department in their own cheers and the Hoo-ray — Rip — Rent — Treatment and Temper — Test — Anneal — Bethlehem Steel resounded many times during the evening.

President Grace was present for the first time at one of the Foremen's meetings, and after declaring how sorry and ashamed he was that he had not been able to meet with the men previously, gave a heart-to-heart talk on conditions confronting the country and the Company. Mention was made by him of the pledge which the officials, managers, superintendents and foremen will sign, affirming their loyalty to America and the Bethlehem Steel Company.

Mr. W.G. Shepherd, war correspondent and author, who has returned from Europe after having been on the battle fronts of Austria, Germany, France and Russia doing newspaper work, gave a very interesting account of his impressions. The speaker was witty and entertaining, and held the attention of the audience for over an hour.

Colonel Evans remained in Bethlehem to attend the meeting and was prevailed upon to address the men for the third time in two days. As usual, he thrilled and aroused them to a high pitch by his recital of what he had seen on the front and how the Allies were depending on America.

### **FOREMEN'S MEETINGS — IDEA SPREADING**

The Foremen's Get-Together Meetings, which have proved such a great success at Bethlehem, have demonstrated the value of closer contact among the leaders in the various departments, and as a result several meetings have been scheduled at some of the other steel plants.

On Monday evening, May 13th, a very successful meeting was held at Lebanon, there being over fifteen hundred (1500) Foremen and Safety Committeemen in attendance, representing plants at Reading and Lebanon, including blast furnace operations and mine operations in the Lebanon district. The patriotic note was struck and the enthusiasm of the men indicated that the men at our other plants are just as keenly alive to the importance of winning the war as are the men at Bethlehem. Patriotic songs were sung and motion pictures of last year's First Aid Meet were shown.

A similar Get-Together Meeting will be held at Steelton on Thursday, May 16th, and from present indications Steelton will not be found wanting when it comes to patriotism and loyalty to the company of which they are a part. Mr. Robbins, General Manager of the Steelton Plant, is taking a great interest in this meeting, and, like the other General Managers, is responsible for the new spirit which is being shown among all of our workmen.

The angels sing "Peace on Earth" — not pieces.

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The Foremen's Get-Together Meeting, at Sparrow's Point will be held some time during the week of May 20th, and will probably be held in Baltimore proper rather than at Sparrow's Point, as it is more convenient for a greater percentage of the men. This meeting will probably be attended by steel men and shipbuilders alike and the bond between these two divisions will be closer as a result of it.

### **NEXT FOREMEN'S MEETING**

June 7th will be the date of the next Foremen's meeting and, as usual, it will be held in the High School Auditorium. A prominent speaker from Philadelphia, of national reputation, will make the principal address, and the usual features of a band concert, yells and the singing of patriotic songs will be on the program.

**Mark Your Calender.**

### **WHAT SHALL THE ANSWER BE?**

America is made up of 100,000,000 units of individual men and women. It has been well said that God does not know America as America, except as He knows you and me and every individual who in the aggregate comprise America.

You are America to the extent of your individuality. Your responsibility in this world crisis is exactly the same as that of America as a whole.

America must put forth every ounce of its strength to save itself, but America will fail to do this to the extent that any single individual fails to do his or her full duty.

Viewed from this angle, are you truly an American or are you merely a hanger-on, shouting perhaps with the crowd, but doing no real effective service in this, the greatest crisis since man's creation?

Go deep down into your soul before you make answer to yourself, to your country and to your God to these questions:

What am I personally doing to uphold the Government, to equip and sustain our soldiers and to lighten their burdens?

What sacrifice am I making to match the sacrifice of the soldiers who gave up home and endure untold hardships and offer their lives to protect me?

What am I doing to increase the output of the things needed for war or to sustain the nation in its stupendous task?

Am I seeking personal gain of higher wages, or shorter hours, or larger profits merely for my own individual selfish interest?

Am I consecrating every ounce of my strength, every power of my being toward arousing the nation, toward quickening latent patriotism into a living flame, toward increasing food production, or lessening food consumption and waste, or toward the building of ships, the increased output of steel and iron and coal and chemicals and machinery, the expansion and at the same time the conservation of transportation facilities by rail, water and highway?

Am I adjusting my family expenses by cutting out every unnecessary thing that the money thus saved may be dedicated to the nation's use through Liberty Bonds, Red Cross, or Y.M.C.A. work, or religious activities?

Am I merely a casual looker-on, an unthinking beast, with no realization of my individual responsibility to God and man, or am I consecrating all that is in me, all my powers of mind and body, to this great task, the most momentous to which mankind has ever been called?

Am I a shirker, a slacker, a physical, mental or a financial coward, or am I a man or a woman into whom God has really breathed the breath of life in its largest and divinest sense?

#### **HEARD IN THE OFFICE**

Oscar — "Why have we fortifications on the western coast?"

Clarence — "For Pacific reasons."

A man at work is worth two in the hospital.

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#### **DEPARTMENT SYMBOLS**

At the request of a number of employees we are printing herewith the department symbols of all the Bethlehem plants. See if you can commit them all to memory:

##### **LEHIGH PLANT**

AA — General Offices.

AS — Safety Department.

ASL — Labor and Safety.

AP — Boilers.

AD — Storehouse.

AH — Trucks.

ATC — Crabs.

ATN — Narrow Gauge.

AG — Gas Engines.

ATR — Railroad Repairs.

AL — Laboratories.

CSG — Erecting Gang.

CSE — Bricklayers.

CSM — Mechanical Repairs.

CSB — Boiler Shop.

CSF — Pipe Fitters.

CSR — No. 1 Open Hearth Repairs.  
CSP — Pattern Shop.  
CSS — Saw Shop.  
RR — P.B. and N.E.R.R.  
CLF — Farm Division.  
CLS — South Division.  
CLD — Dump Division.  
MA — Chapman's Quarries.  
DB — Cartridge Case.  
DC — No. 6 Machine Shop.  
DG — Iron Foundry.  
DI — Brass Foundry.  
DK — Steel Foundry.  
HE — No. 5 Shop.  
DY — No. 4 Smith Shop.  
DS — Hammer Forge.  
DTA — General Treatment and Annealing.  
DTB — Annealing.  
DTC — High Tempering.  
DTD — Tempering Plant No. 1.  
DTE — Tempering Plant No. 4.  
DTH — Machine Sections.  
DTL — Tempering Plant No. 6.  
DTX — No. 1 Annex.  
DP — Presses.  
DW — Forge General and Die Department.  
DW — Forge — Drop Forge.  
DWM — Machine — Drop Forge.  
DWT — Treatment — Drop Forge.  
DU — No. 4 Machine Shop.  
DDF — Forge — No. 2 Ammunition Plant.  
DDM — Machine — No. 2 Ammunition Plant.  
DDT — Treatment — No. 2 Ammunition Plant.  
DDR — No. 9 Machine Shop.  
HA — Gun Shop.  
HD — No. 2 Projectile.  
HDF — Forge — No. 2 Projectile.  
HDM — Machine — No. 2 Projectile.  
HDT — Treatment — No. 2 Projectile.  
DXA — Assembling — No. 1 Projectile.  
DXF — Forge — No. 1 Projectile.  
DXM — Machine — No. 1 Projectile.  
DXT — Treatment — No. 1 Projectile.  
HC — No. 5 Machine Shop.  
DM — No. 2 Machine Shop.  
DMB — Ingot Boring Mill — No. 2 Mch. Shop.  
DA — Armor Plate.  
DO — Open Hearth No. 1.  
DV — Open Hearth No. 3.  
DF — Blast Furnaces.  
DE — Merchant Mills.  
DHC — Crucible Melting.  
DHH — Crucible Hammer Shop.  
DR — Mill No. 1.  
DKE — Foundry Electric.  
DHE — Electric Furnace.

#### SAUCON PLANT

SA — General Office.  
SS-1 — Blacksmith Shop.  
SS-2 — Carpenter Shop.

SS-3 — Rigger.  
SS-4 — Boiler House.  
SS-5 — Roll Shop.  
SS-6 — Bricklayers.  
SS-7 — Electrical.  
SS-8 — Pipe Shop.  
SS-9 — Machine Shop.  
SO — Open Hearth.  
SL — Labor.  
SF — Bridge Shop.  
SM-1 — Rail Mill.  
SM-2 — Rail Mill.  
SM-3 — Rail Mill.  
SM-4 — Blooming Mill.  
SM-5 — 18-inch Mill.  
SM-6 — Shipping Yard.

#### NORTHAMPTON PLANT

KAA — Superintendent and General Office.  
KAB — Engineering and Drafting.  
KAC — Safety.  
KAD — Laboratory.  
KBA — Accounting.  
KBB — General Stores.  
KBC — Trucks.  
KDA — Steam.  
KDB — Water.  
KDC — Light.  
KFA — General Mechanical.  
KFB — Blacksmith Shop.  
KFC — Carpenter Shop.  
KFD — Machine Shop.  
KFE — Electrical.  
KFF — General Labor.  
KFG — Bricklayers and Helpers.  
KGA — Coal Handling.  
KGB — Coal Conveying and Crushing.  
KGC — Oven Section.  
KHA — Coolers and Exhauster House.  
KHB — Tar Pump House.  
KHC — Saturator House.  
KHD — Benzol Plant.  
KHE — Surplus Fuel Gas.

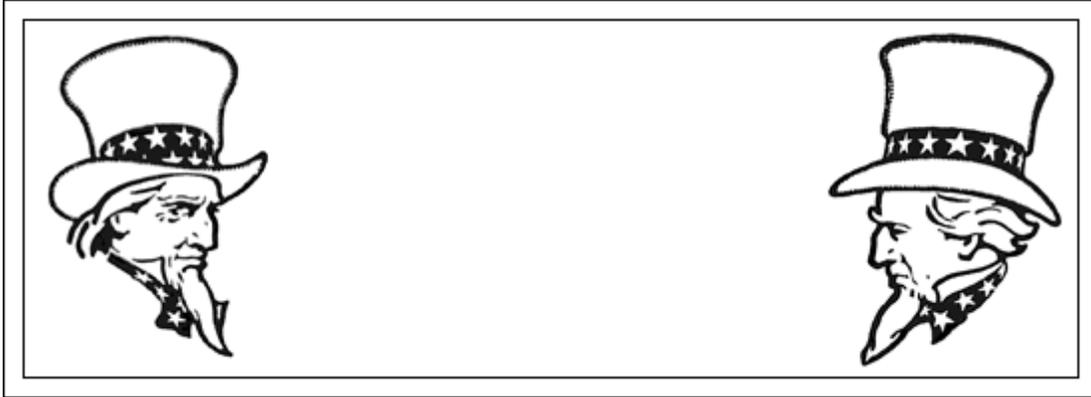
#### REDINGTON PLANT

DJ — Fuze Plant (Men).  
DJ — Fuze Plant (Women).  
DJL — No. 1 and No. 2 Loading.  
DJP — Proving Ground.  
DJR — Restaurant.

"Hands Off" sometimes means "fingers on."



[Back Cover]



**Pledge signed by President E. G. Grace for all the  
Companies of the Bethlehem Steel Corporation**

For myself, my Corporation or my firm, I pledge the prompt production and delivery of the largest possible quantity of material in our departments that is or shall be required by the United States Government for the necessities of itself and its Allies, and agree that all other lines of our business shall be subordinated to this pledge, and all this in accordance with the request of the War Industries Board.

**Pledge signed by Officials, Managers, Superintendents  
and Foremen**

Realizing that the Bethlehem Steel Company is an asset, of national importance, in the great crisis that now confronts our nation, and having been advised that the General Management has pledged the full operation of all its plants and departments to the supplying of war necessities to the United States and her Allies, I, \_\_\_\_\_, employed as \_\_\_\_\_ at the \_\_\_\_\_ plant, hereby pledge my best endeavors to America and the Company, believing it to be my patriotic duty to do everything possible to assist in an increased, prompt production of the war materials that have been, and may be, asked for by the Government. Not only will I pledge to perform my individual tasks to the best of my ability to the end that the United States and her Allies may be the victors in this great struggle for Liberty and Humanity, but I will also urge my fellow workmen to render patriotic and loyal service to the United States Government through their daily work in the employ of the Company.

Attested to \_\_\_\_\_, President

**OUR DUTY**

**Inasmuch as our Company is willing to co-operate with the United States Government, as stated above, and as our officials, managers, superintendents, and foremen are willing to pledge their best endeavors to the Country and the Company, we, as employees, must stand back of them with every ounce of strength and loyalty at our command, with but one object in mind — the winning of the war — nothing else counts now.**